

1 **Title:** The supply of multiple ecosystem services requires biodiversity across spatial scales
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82 **ABSTRACT**

83 The impact of local biodiversity loss on ecosystem functioning is well-established but the role of
84 larger-scale biodiversity dynamics in the delivery of ecosystem services remains poorly
85 understood. We address this gap using a comprehensive dataset describing the supply of 16
86 cultural, regulating and provisioning ecosystem services in 150 agricultural grassland plots and
87 detailed multi-scale data on land use and plant diversity. After controlling for land-use and

88 abiotic factors, we show that both plot-level and surrounding plant diversity play an important
89 role in the supply of cultural and aboveground regulating ecosystem services. In contrast,
90 provisioning and belowground regulating ecosystem services are more strongly driven by field-
91 level management and abiotic factors. Structural equation models revealed that surrounding plant
92 diversity promotes ecosystem services both directly, likely by fostering the spill-over of
93 ecosystem service providers from surrounding areas, and indirectly, by maintaining plot-level
94 diversity. By influencing the ecosystem services that local stakeholders prioritized, biodiversity
95 at **different** scales was also shown to positively influence a wide range of stakeholder groups.
96 These results provide a comprehensive picture of which ecosystem services rely most strongly
97 on biodiversity, and the respective scales of biodiversity that drives these services. This key
98 information is required for the upscaling of biodiversity-ecosystem service relationships, and the
99 informed management of biodiversity within agricultural landscapes.

100 **INTRODUCTION**

101 Global threats to biodiversity have motivated much research into the relationship between
102 biodiversity and ecosystem functioning¹⁻³. This work has provided substantial evidence that plot-
103 level (typically <1000m²) biodiversity drives multiple ecosystem functions and services, in both
104 experimental communities^{2,4} and in natural ecosystems⁵⁻¹². However, most of these studies have
105 focused on the effects of biodiversity on ecosystem processes at these relatively small spatial
106 scales, rather than on the impact of larger-scale biodiversity on ecosystem services¹³⁻¹⁵. This gap
107 is significant as biodiversity change occurs at all spatial scales, and sometimes in contrasting
108 directions, e.g. local enrichment but homogenization and loss at larger spatial scales^{16,17}. The
109 lack of a mechanistic understanding of how biodiversity at larger spatial scales affects the

110 delivery of multiple ecosystem services also precludes the upscaling of biodiversity-ecosystem
111 service relationships to the large spatial scales relevant to policy and management^{14,15}.

112 Considering the multiscale nature of biodiversity is essential to understand how
113 biodiversity underpins ecosystem services^{14,15}. At the plot level, higher plant species richness
114 (i.e. α -diversity) enhances ecosystem functioning due to complementarity between co-occurring
115 species^{1,18} and because diverse plant communities are more likely to contain species that strongly
116 affect ecosystem functioning (i.e. the selection effect^{19,20}; Fig. 1, arrow 1). However, in real-
117 world ecosystems, plant diversity and the associated diversity of other taxa at larger scales could
118 also influence local ecosystem functioning^{7,10,15,21}. The diversity of the overall surrounding
119 species pool (i.e. γ -diversity) can directly affect ecosystem services by fostering the spill-over of
120 a diverse pool of associated ecosystem service providers from surrounding areas²² (Fig. 1, arrow
121 2), and indirectly by enhancing local plant diversity through dispersal processes (Fig. 1, arrows 1
122 & 3). Alongside the effects of the overall surrounding species pool, heterogeneity in species
123 identities and abundances between local communities (i.e. β -diversity) can affect local ecosystem
124 services directly and positively, by creating diverse habitat niches for ecosystem service
125 providers with complex life-histories, that will in turn promote ecosystem services in
126 surrounding areas²³. However, β -diversity could also have negative direct effects if ecosystem
127 service providers require large amounts of contiguous habitat. Finally, β -diversity can have
128 indirect effects, as the presence of functionally distinct species in the surrounding areas can
129 maintain plant α -diversity in the face of environmental change^{20,24,25} (Fig. 1, arrows 2 and 3).

130 Following the pathways described above, we predict that ecosystem services provided by
131 highly mobile animal species that use the whole landscape to meet their feeding and habitat
132 requirements²³, such as aboveground regulating ecosystem services relying on arthropods (e.g.

133 pollination, pest control) or cultural ecosystem services (e.g. bird watching) will be most strongly
134 influenced by the direct ‘spill-over’ of these organisms^{26–28} (Fig. 1, arrow 2), but that the
135 direction of these effects will vary depending on the ecology of ecosystem service providers. By
136 contrast, ecosystem services provided by less mobile species, such as provisioning ecosystem
137 services linked to plants or regulating belowground ecosystem services that rely on soil
138 biodiversity, will be more affected by local biodiversity, and thus the indirect ‘dispersal’ effects
139 of a diverse surrounding species pool (Fig. 1, arrows 1 & 3).

140 Within agricultural landscapes, which cover a large proportion of the Earth’s surface²⁹,
141 biodiversity effects on ecosystem services operate within the context of land-use factors, which
142 influence ecosystem services directly, and indirectly by affecting biodiversity^{15,30}. Therefore, to
143 understand the role of biodiversity in the supply of agroecosystem services, the relative
144 importance of these many pathways and influences should be determined. At the agricultural
145 field level, intensive land use typically promotes a small set of provisioning ecosystem services
146 directly (e.g. fertilization and pesticide use that promote biomass production; Fig. 1, arrow 4) but
147 causes changes to biodiversity and functional composition that indirectly impact other ecosystem
148 services^{2,5} (Fig. 1, arrows 5 and 6). Land-use effects at local scales can also operate via long time
149 lags, such as lasting effects of tillage on soil biodiversity and structure^{31,32}. At the landscape
150 level, the conversion of natural or semi-natural habitats such as forests or grassland into cropland
151 can have both immediate and legacy effects on biodiversity^{31,33} and ecological processes³⁴. For
152 example, the presence and the permanency of semi-natural habitats in the surrounding landscape
153 can significantly affect local ecosystem service provision directly, via cross-habitat exchanges of
154 material and energy^{35,36} (Fig. 1, arrow 7), and indirectly by influencing the dispersal and
155 colonization of plant species^{23,31,37,38} (Fig. 1, arrows 8 and 9). In addition, the landscape context

156 might determine local land-use decisions due to physical constraints (e.g. via farmer decisions to
157 specialize or diversify in land use, Fig. 1, arrow 10) and therefore indirectly affect ecosystem
158 services^{23,39}. While there has been a substantial effort to identify how landscape-level factors in
159 agroecosystems affect biodiversity and ecosystem services^{23,40}, these studies tend to focus on a
160 small number of regulating ecosystem services provided by aboveground species, such as
161 pollination and pest control^{23,41,42}. How spatial processes influence a broader set of ecosystem
162 services, particularly cultural and belowground regulating ecosystem services, is far less
163 understood.

164 In this study, we addressed the gaps highlighted above by investigating how plant diversity
165 at different spatial scales affect the supply of a wide range of ecosystem services, including
166 understudied services such as cultural ecosystem services, while controlling for and evaluating
167 the effects of land-use factors. We did this by using a comprehensive dataset from the German
168 Biodiversity Exploratories project⁴³ on indicators for the supply of 16 cultural, regulating, and
169 provisioning ecosystem services (hereafter ‘ecosystem services’) in 150 agricultural grassland
170 plots, and detailed multi-scale data on land use, plant diversity and the ecosystem service
171 priorities of different stakeholder groups. These measures were taken in agricultural grassland
172 fields that vary strongly in their land-use intensity^{44,45}, and which were situated in landscapes of
173 varying complexity⁴⁶ and management history (see Methods).

174 Ecosystem services were classified into four types: (i) cultural ecosystem services: acoustic
175 diversity, bird watching potential and total flower cover; (ii) aboveground regulating ecosystem
176 services: pollination, natural enemy abundance, lack of pathogen infection, lack of herbivory,
177 dung decomposition; (iii) aboveground provisioning ecosystem services: shoot biomass and
178 forage quality; (iv) belowground regulating ecosystem services: soil aggregation, phosphorus

179 retention index, nitrogen retention index, soil carbon stocks, potential nitrification and
180 groundwater recharge (Table S1). The capacity of ecosystems to provide these bundles was
181 captured by calculating separate multifunctionality metrics⁴⁹ for each ecosystem service type.
182 We also calculated grassland ecosystem service multifunctionality, a measure of overall
183 ecosystem service supply relative to demand⁴⁷, from the perspective of the main grassland
184 stakeholder groups in the studied areas: local residents, nature conservation associations,
185 agriculture and tourism sectors. These measures were based upon the relative priority given to
186 the four grassland ecosystem services most valued by local stakeholders (see Methods): aesthetic
187 value, biodiversity conservation, fodder production, and carbon sequestration.

188 We used structural equation models (SEM) to estimate the direct and indirect effects of
189 different factors on the local supply of grassland ecosystem services, according to the pathways
190 of influence described above (Fig. 1). These factors belong to five main classes: plant diversity
191 measured at the plot level (here defined as 50 m × 50 m) and field level (here defined as the plot
192 surroundings in a 75-m radius, a scale selected to coincide with the dispersal kernel of most plant
193 species⁴⁸), environmental factors, and land-use components encompassing field-level and
194 landscape-level (here defined within a 1000-m radius) factors. The specific variables considered
195 in our models represent drivers of the local supply of ecosystem services. At the plot level, plant
196 diversity (i.e. α -diversity, measured as plot-level plant species richness) was considered a proxy
197 for the diversity of multiple taxa (hereafter defined as ‘plant diversity’), because plant species
198 richness is closely correlated with whole aboveground ecosystem biodiversity in these
199 grasslands⁴⁹. At the field level, we test for the effects of the overall surrounding plant species
200 pool (i.e. plant γ -diversity, measured as field-level plant species richness, which also represents

201 the γ -diversity of other taxa) and of the surrounding habitat heterogeneity¹⁵ (i.e. β -diversity,
202 measured as the Sørensen dissimilarities between field-level plant communities).

203 To more accurately estimate the role of plant diversity across scales in driving ecosystem
204 services, we statistically controlled for and estimated the effects of environmental and land-use
205 factors known to affect plant species richness and ecosystem processes. Environmental factors
206 considered were soil pH, soil thickness and topographic wetness index^{30,33}. Field-level land-use
207 intensity was measured as a compound index of grazing, mowing and fertilization intensities^{44,45}.
208 In addition, we consider the effect of the grassland permanency (i.e. the number of times the
209 field was recorded as being grassland in four survey dates spanning 200 years), as tillage in
210 grasslands can have lasting negative effects on biodiversity and ecosystem functioning^{31,32}.
211 Finally, at the landscape level, the presence of stable natural or semi-natural habitats, such as
212 grasslands, can positively affect biodiversity and ecosystem services^{23,31,33,50}. We therefore
213 consider the effects of the quantity (i.e. grassland cover) and stability (i.e. historical grassland
214 cover) of semi-natural habitats, and the presence of a diversity of habitats (i.e. land-cover
215 diversity) in the surrounding landscape, **which can act as a proxy for landscape-level**
216 **biodiversity**. We interpret the associations between the drivers described above and local levels
217 of ecosystem services as evidence of biodiversity and land-use effects, and for simplicity we use
218 terms such as ‘effects’ and ‘drivers’ hereafter. While we acknowledge the correlational and static
219 nature of our study, we believe our interpretation is supported by existing knowledge and the
220 nature of our study design, which minimizes confounding factors (Fig. 1).

221 RESULTS AND DISCUSSION

222 The supply of many ecosystem services was strongly affected by the surrounding plant diversity
223 and landscape factors, and these classes of effect were of equal importance to plot-level plant
224 diversity and field-level land use (Fig. 2). This suggests that spatial biodiversity dynamics are a
225 major driver of local ecosystem service supply. Although plant diversity showed many positive
226 effects, the strength and direction of these effects varied between the four studied ecosystem
227 service types (Fig. 3, see also Figs. S1 and S2). Both plot- and field-level plant diversity played a
228 positive and important role in the supply of cultural and aboveground regulating ecosystem
229 services. In contrast, provisioning and belowground regulating ecosystem services were more
230 strongly driven by field-level land use and environmental factors (Fig. 2). After accounting for
231 inherent regional differences, the total remaining explained variance in ecosystem service supply
232 varied greatly between ecosystem services. On average, our structural equation models explained
233 26% \pm 9.0 s.e.m (average \pm standard error of the mean total effect size across all ecosystem
234 services of this category) of the variance for cultural ecosystem services, 11% \pm 0.9 s.e.m for
235 aboveground regulating ecosystem services, 46% \pm 10.5 s.e.m for aboveground provisioning
236 ecosystem services and 27% \pm 7.6 s.e.m for belowground ecosystem services (Fig. 2). Below, we
237 detail which ecosystem services were most reliant on biodiversity and the scale of biodiversity
238 that drives these services.

239 *Cultural ecosystem services*

240 Cultural ecosystem services were promoted by independent effects of both plot- and field-level
241 plant diversity (Figs. 3 and S2), meaning that, as hypothesized, cultural ecosystem services,
242 including acoustic diversity, flower cover and birdwatching potential, were higher in diverse
243 grassland plots surrounded by diverse plant communities. Plot-level plant diversity accounted for

244 12.2% \pm 4.6 s.e.m of the total effects for cultural ecosystem services (Fig. 2), with a total
245 standardized effect of plant α -diversity = 0.06 on cultural ecosystem service multifunctionality
246 index (Fig. 3, Table S2). Field-level plant diversity accounted for 30.3% \pm 7.0 s.e.m of the total
247 effects (Fig. 2), with a total standardized effect of plant γ -diversity = 0.33 (Fig. 3). Cultural
248 ecosystem services were also negatively affected by field-level land-use intensity (25.9% \pm 2.0
249 s.e.m, Fig. 2), with a total standardized effect of land-use intensity = -0.17 (Fig. 3). In general,
250 the effects of field-level plant diversity were as strong as those of field-level land use (Fig. 2). In
251 addition, field-level grassland permanency positively affected cultural ecosystem services (total
252 standardized effect = 0.17). Grassland permanency can enhance the local abundance and the
253 diversity of cultural ecosystem service providers, such as birds³¹ (Fig. S1). However, these
254 organisms often need diverse habitats to meet their nesting and feeding requirements⁵¹⁻⁵³,
255 potentially explaining the negative relationship with a high cover of permanent grasslands at the
256 landscape level (total standardized effect of historical grassland cover = -0.15, Fig. 3). This
257 hypothesis is supported by the net positive effect of land-cover diversity within the landscape on
258 cultural ecosystem services (total standardized effect of land-cover diversity = 0.09, Fig. 3) and
259 particularly on the individual service of bird watching potential (total standardized effect of land-
260 cover diversity = 0.18, Fig. S1).

261 *Aboveground regulating ecosystem services*

262 Similar to cultural ecosystem services, aboveground regulating ecosystem services were
263 positively affected by both plot- and field-level plant diversity (total standardized effects of plant
264 α -diversity = 0.23, and of plant γ -diversity = 0.13, Fig. 3). This was particularly true for
265 pollination and natural enemy abundance (Fig. S1). The strength of positive effects of plant γ -
266 diversity increased when considering multifunctionality indices calculated as the percentage of

267 measured services that exceeded 75% of their maximum observed level across all study plots
268 instead of 50% (Fig. S3), meaning levels of aboveground regulating ecosystem services were at
269 their highest in plots with biodiverse surroundings. These results, along with those presented for
270 cultural ecosystem services suggest that promoting a large species pool in agricultural landscapes
271 could offset the negative effects of land-use practices on cultural and aboveground regulating
272 ecosystem services. The effects of β -diversity however, contrasted with those on cultural
273 ecosystem services, as they were negative (total standardized effects of plant β -diversity = -0.09,
274 Fig. 3), indicating that local habitat heterogeneity benefits cultural ecosystem service providers
275 but not the arthropod providers of regulating ecosystem services.

276 Alongside the effects of plant diversity, aboveground regulating ecosystem services were
277 strongly influenced by both field-level (accounting for $20.1\% \pm 2.8$ s.e.m of the total effects) and
278 landscape-level land use ($26.4\% \pm 1.7$ s.e.m of the total effects, Fig. 2). Field-level land-use
279 intensity reduced the local supply of aboveground regulating ecosystem services (total
280 standardized effect = -0.04, Fig. 3). The effect of landscape-level land use was largely due to a
281 positive effect of historical grassland cover on aboveground regulating ecosystem services (total
282 standardized effects = 0.10, Fig. 3). The stability of favorable and resource-rich grasslands at the
283 landscape level can thus strongly benefit the mobile organisms that provide aboveground
284 regulating services^{31,54,55}, such as pollinators (Fig. S1).

285 *Aboveground provisioning ecosystem services*

286 Unlike cultural and aboveground regulating ecosystem services, aboveground provisioning
287 ecosystem services were primarily driven by field-level land use (accounting for $32.9\% \pm 1.0$
288 s.e.m of the total effects, Fig. 2), in that land-use intensity strongly and positively increases
289 aboveground provisioning services (total standardized effect = 0.49), including fodder

290 production (Fig. S1). Landscape-level land use played little role in driving this type of services,
291 and only accounted for $13.6\% \pm 3.0$ s.e.m of the total effects (Fig. 2). We also found a negative
292 effect of plot-level plant diversity (total standardized effect of the plant α -diversity = -0.29) and
293 of the field-level plant diversity on these services (total standardized effects of plant β -diversity
294 = -0.05, plant γ -diversity = -0.08, Fig. 3). These effects are likely related to high fodder
295 production and quality in fertilized ecosystems⁵⁶ and the shifts towards higher plant tissue
296 quality that accompany fertilization-induced plant functional composition changes and diversity
297 loss³⁰.

298 *Belowground regulating ecosystem services*

299 Belowground regulating ecosystem services, such as those related to carbon storage and nutrient
300 cycling, were most strongly driven by environmental factors (Fig. 2). These services were
301 positively related to topographic wetness (total standardized effect of topographic wetness index
302 = 0.20) and soil pH (total standardized effect = 0.08, Fig. 3). This relates to tighter cycling of
303 nutrients and higher topsoil carbon stocks in moist and pH-neutral soils (Fig. S1). We also found
304 a strong positive effect of field-level grassland permanency on belowground regulating
305 ecosystem services (total standardized effect = 0.23, Fig. 3), reflecting that soil processes were
306 faster, nutrient cycling tighter and carbon stocks higher in fields that have not been ploughed and
307 remained as grasslands for a long time (Fig. S1). This is likely due to the accumulation of soil
308 organic matter, after local tillage has stopped⁵⁷ but may also include the positive effects of soil
309 biodiversity on soil processes^{34,58,59} as more diverse soil communities develop following the
310 cessation of agricultural practices such as tillage³³. Such effects of soil biodiversity are unlikely
311 to be captured by our plant diversity measures as belowground diversity is weakly associated
312 with aboveground biodiversity in these grasslands⁵.

313 *Direct and indirect effects of field-level plant diversity on ecosystem services*

314 We assessed whether the effects of plant γ -diversity and β -diversity on ecosystem services
315 operate directly, or indirectly, according to the mechanisms described in the introduction. This
316 was achieved by focusing on a subset of our SEM, specifically direct paths from plant γ -diversity
317 and β -diversity to ecosystem services, and indirect paths of plant γ -diversity and β -diversity
318 through changing plant α -diversity (Fig. 4, see also Fig. S4). These analyses revealed that plant
319 γ -diversity and β -diversity affected the supply of multiple ecosystem services via different
320 mechanisms (Fig. 4). As hypothesized, cultural ecosystem services, which rely upon highly
321 mobile animal species, were mainly affected by positive and independent direct effects of both
322 plant γ -diversity and β -diversity (Fig. 4b). This indicates that higher plant diversity in the
323 surroundings promoted a large regional species pool that provided ecosystem services, and that
324 high habitat heterogeneity provides diverse resources and habitats for these ecosystem service
325 providers. In contrast, above- and belowground regulating ecosystem services were mostly
326 affected by an indirect positive effect of plant γ -diversity (Fig. 4b). This suggests that the
327 surrounding field-plant diversity enhances these services by maintaining plot-level plant
328 diversity. Conversely, we found weakly negative direct and indirect β -diversity effects on
329 aboveground regulating ecosystem services, indicating negative effects of heterogeneity on
330 ecosystem service providers that require large amounts of contiguous habitat. For aboveground
331 provisioning ecosystem services, the surrounding field-plant diversity had negative effects,
332 operating via both direct and indirect pathways (Fig. 4b). An exception to this trend was that
333 plant γ -diversity had a strong direct and positive effect on aboveground provisioning services
334 (Fig. 4b), mostly driven by its positive effect on forage quality (Fig. S1). While the underlying
335 mechanism is difficult to discern in this case, higher biodiversity in the surroundings could help

336 secure a sustainable supply of provisioning ecosystem services such as forage quality, e.g. via
337 dilution effects on pathogen spread⁶⁰.

338 *Linking biodiversity to stakeholder prioritized ecosystem services*

339 To estimate the impact of biodiversity across scales on ecosystem services that directly benefit
340 local people in the study regions, we fitted our structural equation models to measures of the
341 grassland ecosystem services, at the final benefits level⁶¹, most prioritized by local stakeholders,
342 as identified in a social survey⁶² (see Methods). This showed that both aesthetic value and
343 biodiversity conservation were strongly promoted by plant γ -diversity, with total standardized
344 effects = 0.18 on aesthetic value, and 0.28 on biodiversity conservation (Fig. S5). By contrast,
345 fodder production and carbon sequestration were mostly driven by land-use and environmental
346 factors (Fig. S5). Field-level land-use intensity positively affected fodder production, with a total
347 standardized effect of land-use intensity = 0.50. Grassland permanency and historical grassland
348 cover also had strong positive effects on carbon sequestration, with total standardized effects of
349 0.43 and = 0.22, respectively (Fig. S5).

350 When considering multifunctionality measures calculated for local residents, nature
351 conservation associations, and the agriculture and tourism sectors, we found that biodiversity
352 across scales positively influenced all four stakeholder groups (Fig. 5). Plant α -diversity had a
353 total standardized effect of 0.32 on multifunctionality for local residents, 0.34 for
354 conservationists, 0.11 for the agriculture sector, and 0.35 for the tourism sector (Fig. 5).
355 Similarly, plant γ -diversity had strong positive effects on multifunctionality for each stakeholder
356 group (total standardized effect = 0.54 for local residents, 0.50 for conservationists, 0.29 for the
357 agriculture sector, and 0.58 for the tourism sector), with differences reflecting their relative
358 prioritization of cultural and provisioning services. Alongside biodiversity effects, land-use

359 intensity promoted multifunctionality across stakeholder groups due to the relatively high
360 priority given by all groups to fodder production (Fig. 5, see also Table S5). Thus, by influencing
361 the ecosystem services that different local stakeholder prioritized, biodiversity at a range of
362 scales positively influences all major grassland stakeholder groups in these study regions.

363 These results indicate that management strategies focusing on the delivery of few
364 aboveground provisioning ecosystem services may be detrimental to other prioritized cultural
365 ecosystem services, as they are driven in opposing directions by the same drivers. However, our
366 results also indicate that such trade-offs may be weakened by conserving both high and low
367 intensity patches within agricultural landscapes, as biodiverse low intensity areas promoted
368 multiple services when present in the immediate landscape. It remains to be seen if a spatially
369 interwoven mosaic of permanent and biodiverse habitats and intensive patches (i.e. ‘land-
370 sparing’ strategy⁶³) is the best means of preserving landscape multifunctionality to multiple
371 stakeholder groups, i.e. landscapes that simultaneously provide high levels of multiple ecosystem
372 services to people⁶⁴.

373 *Wider implications*

374 The results presented here show that a focus on local diversity when investigating the
375 relationships between biodiversity and ecosystem services is not sufficient, as biodiversity
376 change across a range of scales will have consequences for ecosystem functions and
377 services^{15,20,65}. Many theoretical studies have highlighted the potential importance of β - and γ -
378 diversity for ecosystem functioning (e.g. ^{15,65,66}), but to date very little empirical evidence has
379 been provided (but see¹²). By decomposing the direct and indirect effects of surrounding
380 biodiversity on local ecosystem service supply, we reveal that both a biodiverse species pool (i.e.
381 plant γ -diversity) and habitat heterogeneity (i.e. plant β -diversity) can promote many ecosystem

382 services, likely via different mechanisms, i.e. by fostering the spill-over of a diverse array of
383 ecosystem service providers, by maintaining plot-level biodiversity (Fig. 4), and by creating
384 habitat niches for ecosystem service providers with complex life-histories. These surrounding
385 biodiversity effects were strongest for cultural and aboveground regulating ecosystem services
386 (Fig. 2). Loss of diversity within the overall species pool and loss of habitat heterogeneity may
387 therefore affect cultural and aboveground regulating ecosystem services just as strongly as local
388 species losses (i.e. loss in plant α -diversity)⁶⁶.

389 Alongside the effects of biodiversity, cultural and belowground regulating ecosystem
390 services were higher in grasslands that were not converted regularly (i.e. a high field-level
391 grassland permanency). We also found that aboveground regulating ecosystem services were
392 positively impacted by the presence and the permanency of grasslands at the landscape-level
393 (Fig. 3). There is now substantial evidence that permanent grasslands are important in
394 maintaining the biodiversity of ecosystem service providers in agricultural landscapes^{23,31,33,50}.
395 However, these studies focused almost exclusively on a small number of aboveground regulating
396 services, such as pollination or pest control^{37,41,63}. By considering multiple ecosystem services,
397 our results indicate that reducing grassland field conversion, coupled with the strategic
398 arrangement of permanent grasslands within agricultural landscapes can not only help to
399 maintain a biodiverse species pool, but can also enhance the supply of above- and belowground
400 ecosystem services that are essential to sustainable agriculture.

401 To date, biodiversity-ecosystem functioning research has concentrated on the impact of
402 biodiversity loss at small spatial scales on ecosystem functions, rather than on the impact of
403 large-scale biodiversity change on ecosystem services^{13,14,65}. However, it is at larger spatial
404 scales that most management and policy decisions affecting biodiversity and ecosystem

405 functioning are taken. Since all stakeholder groups considered in this study prioritized ecosystem
406 services driven by biodiversity, we show that biodiversity across spatial scales benefits the whole
407 local community, and therefore that landscape-level biodiversity conservation would benefit
408 these rural communities. The role of biodiversity in driving stakeholder multifunctionality might
409 even be underestimated in our metrics as we did not consider the role of regulating ecosystem
410 services in underpinning final benefits, and these were seen to be heavily dependent on spatial
411 biodiversity (Fig. 3). However, despite a general dependency on biodiversity, the relative
412 importance of biodiversity differs across stakeholders, depending on their ecosystem service
413 priorities, and this may in part explain relative differences in attitudes towards nature and
414 conservation between these groups⁶².

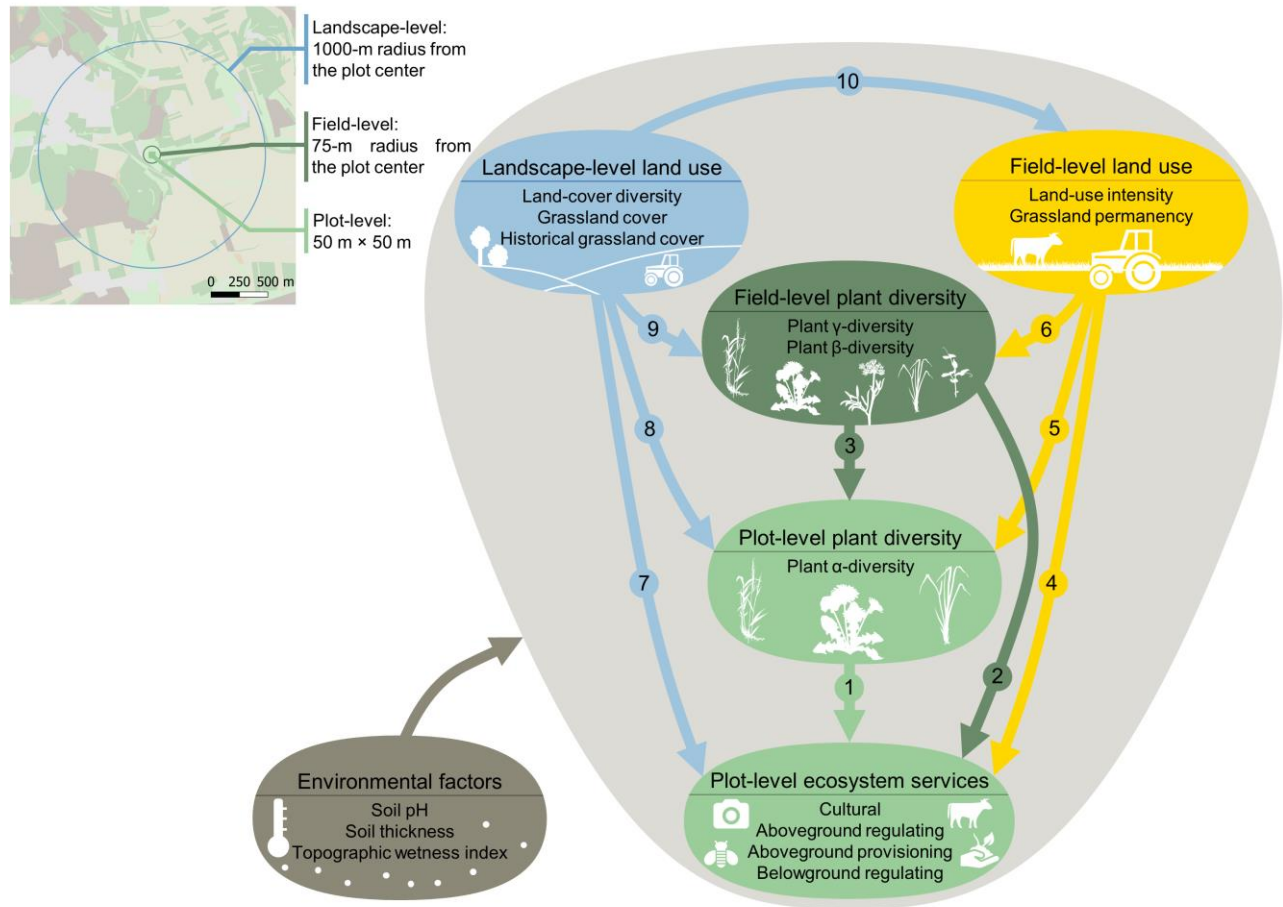
415 While this study demonstrates a general reliance of local-level ecosystem services on
416 surrounding biodiversity and other studies have investigated the correlation between larger scale
417 biodiversity and landscape multifunctionality^{67,68}, a fully mechanistic understanding of how
418 spatial biodiversity dynamics affect the landscape-level supply of ecosystem services is still
419 largely missing^{14,69,70}. Larger scale, interdisciplinary and mechanistic approaches, that are
420 spatially explicit in terms of both ecosystem service supply and demand, are therefore needed to
421 fully understand the link between biodiversity and ecosystem services, and the impact of
422 landscape management actions on the needs of multiple stakeholder groups^{71,72}.

423 *Conclusion*

424 By employing a comprehensive study setup and using structural equation models, we revealed
425 that the supply of multiple ecosystem services requires biodiversity across spatial scales, and that
426 surrounding biodiversity promotes local ecosystem services through a range of mechanisms.
427 Future assessment of ecosystem service delivery must therefore consider spatial biodiversity

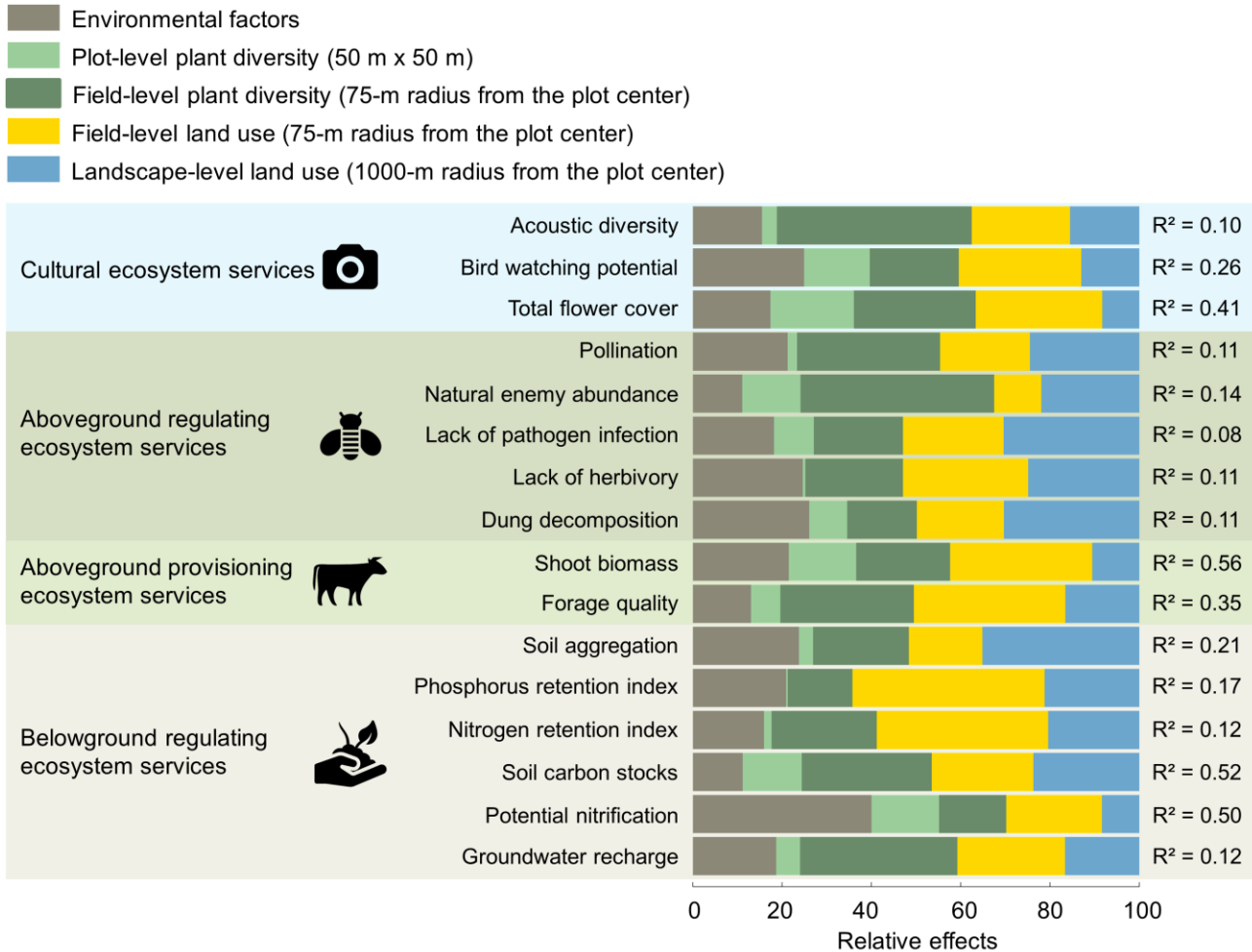
428 dynamics, e.g. when mapping ecosystem services⁶⁸, to accurately assess the status and drivers of
429 ecosystem services, and to evaluate the consequences of biodiversity change on ecosystem
430 services. Another key message of this work is that the local-level supply of many important
431 ecosystem services is enhanced in landscapes containing biodiverse and permanent grasslands.
432 Preserving large species pools within permanent habitats in agricultural landscapes can promote
433 a wider range of the vital ecosystem benefits, especially the cultural and aboveground regulating
434 ecosystem services, upon which many rural people ultimately depend⁷³.

435 **FIGURES**



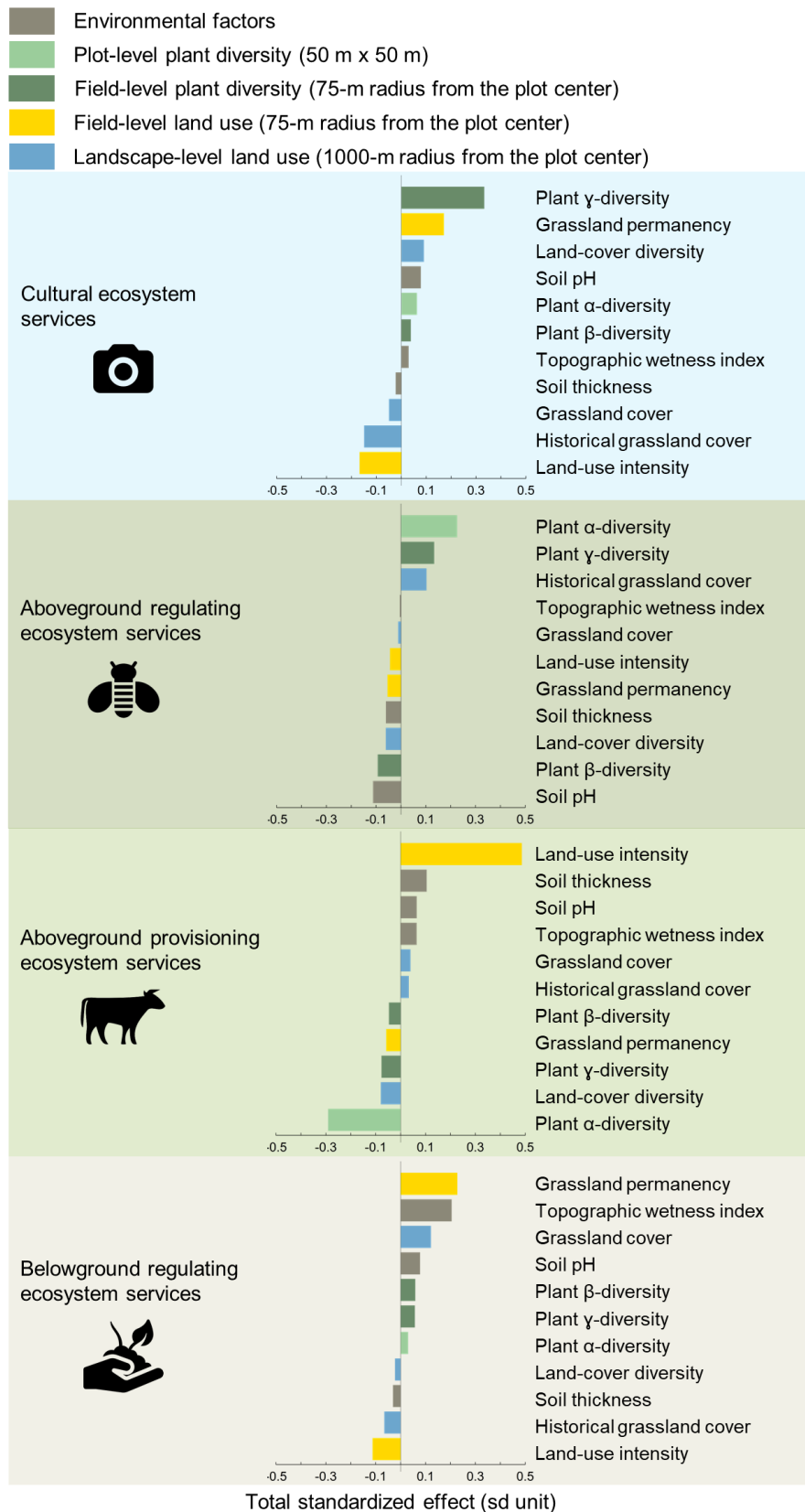
436 **Figure 1. Conceptual framework of the relationship between landscape- and field-level land**
 437 **use, field- and plot-level plant diversity and plot-level ecosystem services.** Landscape-level
 438 (1000-m radius from the plot center) land use is represented in blue, field-level (75-m radius
 439 from the plot center) plant diversity and land use are represented in dark green and in yellow
 440 respectively, and plot-level (50 m x 50 m plot) factors are represented in light green. Note that
 441 this framework is a simplification of the full structural equation model used in this study, and for
 442 simplicity multiple paths between environmental factors and the other variables are not shown.
 443 All individual paths considered are presented in Table S2. Each plant icon represents a different
 444 species in the species pool. Arrows illustrate causal links between plot-level plant diversity and

445 ecosystem services, field-level plant diversity and land use, and landscape-level land use. See
446 introduction for a full explanation of these relationships and associated hypotheses.



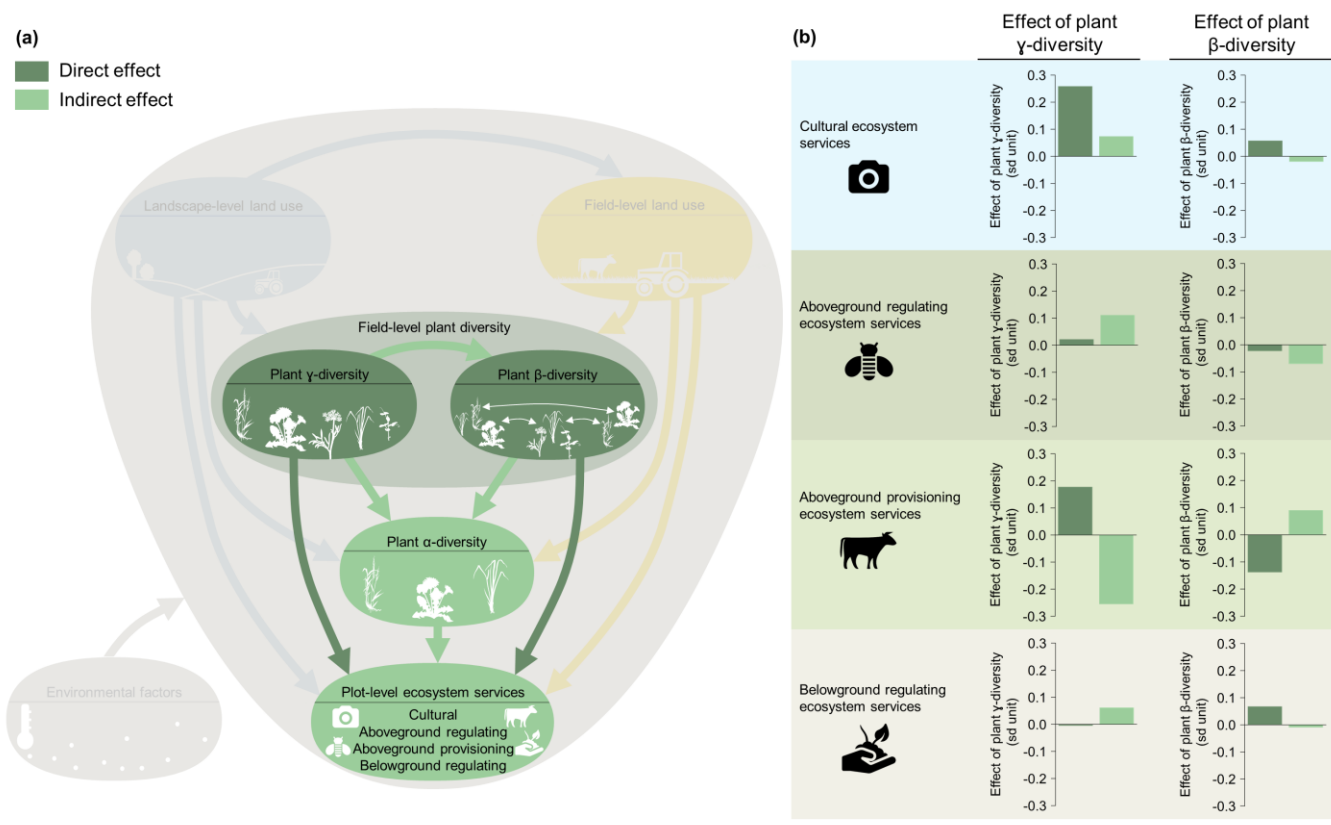
447 **Figure 2. Relative importance of plant diversity and land-use predictors on cultural,**
 448 **aboveground regulating and provisioning, and belowground regulating ecosystem services.**
 449 The effects of the predictors were calculated considering both direct and indirect relationships
 450 (total effects) between the predictors and the response variables. We then expressed the
 451 importance of each group of predictors as the percentage of total effects they explained, based on
 452 the comparison between the absolute values of their standardized path coefficients and the sum
 453 of the absolute value of all standardized path coefficients from the SEM. Relative effects were
 454 calculated for each group of predictors: environmental factors, plot-level (50 m × 50 m) plant
 455 diversity, field-level (75-m radius from the plot center) plant diversity, field-level (75-m radius
 456 from the plot center) land use, and landscape-level (1000-m from the plot center) land use. R² for

457 each ecosystem service is calculated based on the full structural equation model (see Table S2
458 for the individual path coefficients). All predictors and response variables were scaled to
459 interpret parameter estimates on a comparable scale. See also Fig. S1 for the total standardized
460 effects of each predictor. The number of biologically independent samples for each ecosystem
461 service was $n = 150$ for bird watching potential, forage quality, nitrogen retention index,
462 potential nitrification, groundwater recharge; $n = 147$ for lack of herbivory; $n = 146$ for soil
463 carbon stocks; $n = 142$ for dung decomposition, lack of pathogen infection and shoot biomass; n
464 = 136 for phosphorus retention index; $n = 119$ for pollination; $n = 114$ for acoustic diversity; $n =$
465 93 for soil aggregation; $n = 83$ for the natural enemy abundance; $n = 70$ for the total flower
466 cover.

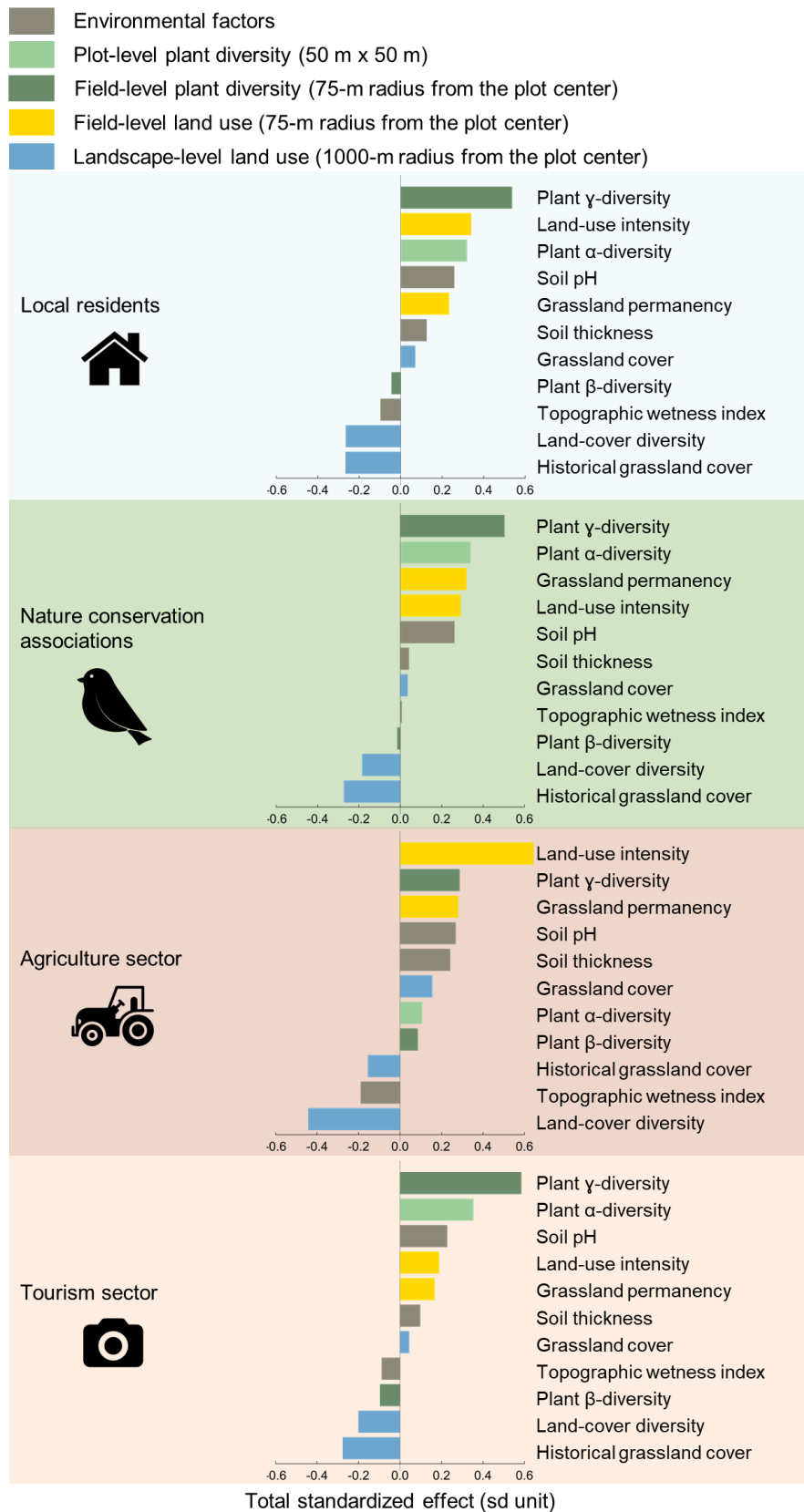


467 **Figure 3. The multiple drivers of cultural, aboveground regulating and provisioning, and**

468 **belowground regulating ecosystem services in grasslands.** Total standardized effects (sd unit)
469 were calculated based on the results of structural equation models (considering both direct and
470 indirect effects of the predictors) for each predictor: environmental factors, plot-level (50 m × 50
471 m) plant diversity, field-level (75-m radius from the plot center) plant diversity, field-level (75-m
472 radius from the plot center) land use, and landscape-level (1000-m radius from the plot center)
473 land use. Models were fitted to four multifunctionality measures: cultural, aboveground
474 regulating and provisioning, and belowground regulating ecosystem service multifunctionality.
475 The total standardized effects correspond to the sum of standardized direct effects (i.e. individual
476 paths) and indirect effects (i.e. the multiplied paths). For each multifunctionality measure, total
477 standardized effects of the different predictors are ordered from the highest positive effect to the
478 lowest negative effect. All predictors were scaled to allow interpretation of parameter estimates
479 on a comparable scale. Plot-level and landscape-level predictors were log-transformed. See
480 Table S2 for the individual path coefficients and Fig. S1 for the effects of predictors on each
481 individual ecosystem service. $n = 150$ biologically independent samples.



482 **Figure 4. The strength of direct and indirect effects of field-level plant diversity on plot-**
 483 **level ecosystem services.** To disentangle the direct and indirect effects of field-level plant γ -
 484 diversity and plant β -diversity, through changing plot-level plant α -diversity, a subset of the full
 485 structural equation model was considered (a). Direct and indirect effects of field-level plant γ -
 486 diversity and plant β -diversity were calculated based on the full structural equation models, i.e.
 487 also including the components shown as faded in (a), for cultural, aboveground regulating and
 488 provisioning, and belowground regulating ecosystem services separately. All individual paths
 489 considered are presented in Table S2. $n = 150$ biologically independent samples.



490 **Figure 5. Effect of multiple drivers on the multifunctionality of grassland ecosystem**

491 **services prioritized by four local stakeholder groups.** Total standardized effects (sd unit) were
492 calculated based on the results of structural equation models (considering both direct and indirect
493 effects of the predictors) for each predictor: environmental factors, plot-level (50 m × 50 m)
494 plant diversity, field-level (75-m radius from the plot center) plant diversity, field-level (75-m
495 radius from the plot center) land use, and landscape-level (1000-m radius from the plot center)
496 land use. Models were fitted to four multifunctionality measures calculated for each stakeholder
497 group. These measure the combined supply of the four most prioritized grassland ecosystem
498 services (i.e. aesthetic value, biodiversity conservation, fodder production, carbon sequestration)
499 relative to their demand (see methods for details). The total standardized effects correspond to
500 the sum of standardized direct effects (i.e. individual paths) and indirect effects (i.e. the
501 multiplied paths). For each multifunctionality measure, total standardized effects of the different
502 predictors are ordered from the highest positive effect to the lowest negative effect. All
503 predictors were scaled to allow interpretation of parameter estimates on a comparable scale. Plot-
504 level and landscape-level predictors were log-transformed. See Table S5 for the priority scores
505 given by each stakeholder groups to each ecosystem service and Fig. S5 for the effects of
506 predictors on each individual prioritized ecosystem service. $n = 52$ independent samples.

507 **METHODS**

508 **Study design**

509 The studied grassland plots are part of the large-scale and long-term Biodiversity Exploratories
510 project⁴³ (www.biodiversity-exploratories.de) and are located in three German regions: (i) the
511 Schwäbische Alb region in the low mountain range of south-western Germany; (ii) the Hainich-
512 Dün region in hilly central Germany; and (iii) the Schorfheide-Chorin region in the post-glacial
513 lowlands of north-eastern Germany. The three regions differ in climate, geology and topography,
514 but each is characterized by a gradient of grassland land-use intensity that is typical for large
515 parts of temperate Europe⁴³. In each region, fifty plots (50 m × 50 m) were chosen in mesic
516 grasslands by stratified random sampling from a total of 500 candidate plots on which initial
517 vegetation, soil and land-use surveys were conducted. This ensured that the plots covered the
518 whole range of land-use intensities and management types, while minimizing confounding
519 factors such as spatial position or soil type. All plots were grasslands for at least 10 years before
520 the start of the project in 2006⁴⁵.

521 **Ecosystem service indicators**

522 In each of the 150 grassland plots, data on 16 indicators of ecosystem services were collected⁷⁴⁻
523 ⁷⁹. These services included (i) three cultural ecosystem services: acoustic diversity (the
524 distribution of acoustic energy among frequency bands during diurnal recordings), bird watching
525 potential (bird species richness), aesthetic value (measured as the total flower cover^{80,81}); (ii) five
526 aboveground regulating ecosystem services: pollination (number of flower visitors), the
527 abundance of natural enemies that regulate crop pests in neighboring arable fields (measured as
528 the number of brood cells recorded in trap nest attacked by parasitoids of pest insects), lack of
529 pathogen infection (inverse of the total cover of foliar fungal pathogens), lack of herbivory

530 (inverse of the total proportion of leaf area damaged by invertebrate herbivores), dung
531 decomposition (proportion of dung dry mass removed); (iii) two aboveground provisioning
532 ecosystem services: shoot biomass (peak standing biomass), forage quality (index based on crude
533 protein concentration and relative forage value); (iv) six belowground regulating ecosystem
534 services: soil aggregation (proportion of water stable soil aggregates), phosphorus retention
535 index (calculated as a ratio between shoot and microbial phosphorus stocks and that of soil
536 extractable phosphorus), nitrogen retention index (calculated as a ratio between shoot and
537 microbial nitrogen stocks and that of soil extractable nitrogen), soil carbon stocks (soil organic
538 carbon stocks in the top 10 cm), potential nitrification (ammonia oxidation under lab conditions),
539 groundwater recharge (annual net downward water fluxes to below 0.15 m soil depth). To
540 classify ecosystem services, we used the Common International Classification of Ecosystem
541 Services (CICES⁸²) and the Intergovernmental Platform for Biodiversity and Ecosystem Services
542 (IPBES; which includes ecosystem services in the broader concept of nature's contributions to
543 people⁷³) classifications. See also Table S1 for further details.

544 Measures of overall ecosystem service supply can be useful for addressing general trends
545 (e.g. for management purposes) in addition to the study of responses of individual ecosystem
546 services. We therefore calculated the overall ecosystem capacity to maintain ecosystem services
547 simultaneously (i.e. multifunctionality^{6,64,83}). To do so, we first scaled values of each ecosystem
548 service. We then calculated multifunctionality measures for cultural, aboveground regulating,
549 aboveground provisioning and belowground regulating ecosystem services separately.
550 Multifunctionality was calculated as the percentage of measured services that exceeded a given
551 threshold of their maximum observed level across all study plots⁸³. To reduce the influence of
552 outliers, we calculated the maximum observed level as the average of the top five sites⁸³. Given

553 that any threshold is likely to be arbitrary, the use of multiple thresholds is recommended to
554 better understand the role that biodiversity and land use play in affecting ecosystem
555 multifunctionality and to account for tradeoffs between services⁸³. Therefore, we used three
556 different thresholds (25%, 50% and 75%) to represent a wide spectrum in the analyses
557 performed. Our results focus on the 50% threshold, while results for the 25% and 75% threshold
558 are presented in Fig. S3. As an alternative approach, we also calculated average-based indices by
559 calculating the average across all services⁸³. In these metrics, all ecosystem services are weighted
560 equally, thus preventing the measure from being driven by specific services (Fig. S2). We further
561 calculated overall multifunctionality measures, considering all ecosystem services
562 simultaneously. Because the different types of ecosystem services considered in this study show
563 contrasting responses, the use of an overall multifunctionality measure provides little insights
564 (see results for overall ecosystem multifunctionality measures in Fig. S5).

565 **Ecosystem service prioritized by local stakeholders**

566 As part of a wider study, expert workshops were conducted in 2018 in the same three German
567 regions, with representatives of numerous pre-selected stakeholder groups. Based on these
568 workshops, lists of stakeholder groups and ecosystem services that are **prioritized** regionally
569 were established⁶². We only considered ecosystem services with direct links to final benefits,
570 thus excluding regulating ecosystem services (e.g. pollination), which underpin the supply of
571 other services (e.g. food production) but do not directly benefit humans. A larger survey was
572 then conducted across 14 stakeholder groups in 2019⁶², in which 321 respondents were requested
573 to distribute a maximum of 20 points across all ecosystem services to quantify the priorities of
574 their group. As the survey considered the whole study region, including other land-use types and
575 services delivered at larger scales, survey results were subsetted to include only the most

576 prioritized ecosystem services provided by grasslands (e.g. removing timber and food crop
577 production), resulting in four ecosystem services: aesthetic value, biodiversity conservation,
578 livestock production and carbon sequestration^{62,84}. Priority scores for each ecosystem service
579 were normalized by the total number of points attributed to grassland ecosystem services by each
580 respondent. We focused on four stakeholder groups, who placed high priority on grassland
581 services, but with contrasting priorities to different services: local residents, nature conservation
582 associations, the agriculture and the tourism sectors (126 respondents in total). The priority
583 scores for each group did not vary significantly across regions so we used overall scores.
584 Senckenberg Gesellschaft für Naturforschung employed the researchers who conducted this
585 study. They did not have an ethics committee for social science research at the time when the
586 data were collected. However, the standards and recommendations of the German Data Forum
587 (2017) were followed and employed. This includes that a written consent for the collection and
588 processing of the anonymized personal survey data was obtained before starting the survey.
589 Participation in the survey was voluntary. At any time, the participants were able to cancel the
590 survey or withdraw their consent.

591 We estimated the supply for prioritized ecosystem services from several indicators. For
592 aesthetic value, we integrated direct measures of acoustic diversity and total flower cover (sum
593 of scaled indicators). Acoustic diversity was used as experience of nature sounds, and
594 specifically bird songs that have positive effects on human well-being⁸⁵. We also considered
595 flower cover to characterize aesthetic value as people value flower-rich landscapes⁸⁶.
596 Biodiversity conservation was based on bird species richness, the main focus of conservation
597 efforts in these regions, for instance for the delimitation of Natura 2000 sites based on the Birds
598 and Habitat Directives. For fodder production, we integrated both the shoot biomass and the

599 forage quality (sum of scaled indicators), which are strongly linked to yield output⁵⁶. Finally,
600 climate regulation via carbon sequestration was quantified as soil organic carbon stocks in the
601 top 10 cm, which is where most carbon is stored in these systems. We then used these measures
602 to calculate ecosystem service multifunctionality for each of the four stakeholder groups⁶⁴. To do
603 so, we scaled the ecosystem service values between 0 and 1, and weighted these values by the
604 relative priority scores of each service to the stakeholder group⁶⁴. These weighted values were
605 then summed for each stakeholder group. Measures therefore quantify the overall supply of all
606 prioritized grassland ecosystem services, relative to stakeholder demand^{47,63}, when priority is
607 defined as the relative importance of an ecosystem service to a stakeholder⁸⁷ and demand is ‘the
608 amount of a service required or desired by society’⁸⁸. While demand is a dynamic property, it is
609 represented as a fixed value in ecosystem service multifunctionality measures. In these, the
610 service level demanded is represented by two separate components. The first of these is the
611 priority score, in that any service with a priority score of zero is not demanded at all. The second
612 component is the supply–benefit relationship. This can take a variety of forms and describes the
613 relationship between ecosystem service supply and the benefit received. Here we assumed the
614 relationship was linear, and thus that demand is not saturated at the levels of supply measured.
615 As values for individual indicators were missing for some plots, we focus on a subset of the data,
616 considering plots with all indicators available, to calculate ecosystem service multifunctionality
617 measures ($n = 52$).

618 **Plant diversity**

619 At the plot level (i.e. 50 m × 50 m grassland plot), we annually sampled vascular plants in an
620 area of 4 m × 4 m on each plot between mid-May and mid-June, and estimated the percentage

621 cover of each occurring species⁸⁹. For our local plant α -diversity measure, we used mean plant
622 species richness between 2009 and 2018.

623 To assess the field-level plant diversity of each grassland plot, we surveyed the
624 vegetation within the major surrounding homogeneous vegetation zones in a 75-m radius of each
625 plot in 2017 and 2018⁹⁰. Each of these zones represented visually distinct habitats and were
626 mostly situated within the same grassland-field as the focal plot, but we occasionally surveyed
627 other habitat types (c. 20% were situated in hedgerows, margins or forests). In each of these
628 zones, we selected a single, representative area of 2 m \times 2 m in which the cover of all vascular
629 plant species was estimated. We surveyed at least four zones for each grassland plot. If less than
630 four different homogeneous zones were identified, we surveyed the vegetation twice or more
631 within a large homogeneous zone. We characterized the overall surrounding species pool (i.e.
632 field-level plant γ -diversity) by calculating the total species richness recorded in these
633 surrounding zones. In addition, to characterize the overall changes in species composition
634 between these surrounding plant communities (i.e. field-level plant β -diversity), we calculated
635 dissimilarities between plant communities based on Sørensen dissimilarity index using the
636 *betapart* package^{91,92}. A high β -diversity is often associated with the presence of distinct habitats
637 in the surroundings of the grassland plot (e.g. ditches, hedgerows, wetlands, scrub, and forest).
638 These are not always species-rich habitats, hence field-level plant γ -diversity and β -diversity
639 were not highly correlated ($r = 0.40$). These two metrics therefore represent distinct aspects of
640 the surrounding diversity, i.e. overall surrounding biodiversity and habitat heterogeneity,
641 respectively.

642 **Field-level land use**

643 Land-use intensity was assessed annually for the field within which each plot, and most
644 associated field-level plant diversity plots, was located. This was done via questionnaires sent to
645 land managers in which they reported the level of fertilization (N total kg ha⁻¹ year⁻¹), the number
646 of mowing events per year (from one to three cuts), and the number and type of livestock and
647 their duration of grazing (number of livestock units × grazing days ha⁻¹ year⁻¹). We used this
648 information to calculate three indices for fertilization, mowing and grazing intensity respectively,
649 standardized by their mean value across all three regions overall the years 2006-2018^{44,45}. We
650 then quantified the land-use intensity (LUI) as the square-root of the sum of these three indices
651 according to 44, using the LUI calculation tool⁹³ implemented in BExIS
652 (<http://doi.org/10.17616/R32P9Q>). We used this compound index as fertilization and mowing are
653 positively correlated ($r = 0.68$), and grazing and mowing negatively correlated ($r = -0.62$). At the
654 minimum LUI of 0.5–0.7, grasslands are typically unfertilized, and grazed by one cow (>2 year
655 old) per hectare for 30 days (or one sheep per hectare for the whole year). At an intermediate
656 LUI of 1.5, grasslands are usually unfertilized (or fertilized with less than 30 kg N ha⁻¹ year⁻¹),
657 and are either mown twice a year or grazed by one cow per hectare for most of the year (300
658 days). At a high LUI of 3, grasslands are typically fertilized at a rate of 60–120 kg N ha⁻¹ y⁻¹, are
659 mown 2–3 times a year or grazed by three cows per hectare for most of the year (300 days), or
660 are managed by a combination of grazing and mowing.

661 Additionally, we used historical land-use maps to calculate the permanency of field-level
662 land use⁹⁴. Historical maps from the Schwäbische Alb are digitized cadastral maps from 1820,
663 topographic maps (map scale = 1:25000) from the German Empire from 1910, and topographic
664 maps (map scale = 1:25000) from the Federal Republic of Germany from 1960. Historical maps
665 from the Hainich are digitized old topographic maps (map scale = 1:25000) from 1850,

666 topographic maps (map scale = 1:25000) from the German Republic from 1930, and topographic
667 maps (map scale = 1:10000) from the German Democratic Republic from 1960. Historical maps
668 from Schorfheide-Chorin are digitized old topographic maps (map scale = 1:25000) of 1850,
669 topographic maps (map scale = 1:25000) from the German Republic from 1930, and topographic
670 maps (map scale = 1:25000) from the German Democratic Republic from 1960. Field-level land
671 use permanency was calculated as the number of times the field was recorded as being grassland
672 within four survey dates between 1820/50 and 2008, and varied between 4 (the field was always
673 recorded as a grassland in all time points) and 1 (the land use recorded at the field level was
674 different between all subsequent time points).

675 **Landscape-level land use**

676 At the landscape level (i.e. 1000-m radius of the center of the grassland plot), land use was
677 recorded in 2008 within a 1000-m radius of each grassland plot^{95,96}, and mapped in a
678 Geographical Information System (GIS) database running on QGIS v3.24. This scale has been
679 chosen as it approximates the dispersal distance of different taxa. Land use was classified into six
680 broad categories: croplands, grasslands, forests, water bodies, roads and urban areas (see Table
681 S4). To describe the current landscape-level land use, we first calculated the proportion of the
682 landscape covered by grasslands. Grasslands represent relatively undisturbed habitats in
683 temperate agricultural landscapes and are likely to act as favorable habitats and dispersal
684 corridors for some ecosystem service providers^{31,50,97}. We also calculated the diversity of land-
685 cover types in the landscape (i.e. the Shannon diversity of land-cover types), [which is positively](#)
686 [related to biodiversity in agricultural landscapes and been shown to positively affect associated](#)
687 [ecosystem services](#)^{41,46,98,99}. Note that the Shannon diversity index contains an evenness
688 component, meaning low abundance land-cover types have little weighting in the three regions.

689 Within the 1000-radii, water bodies, roads and urban areas generally covered a small proportion
690 (0.55–6.39%) of the landscape (Table S4). Therefore, the land-cover diversity metric was not
691 sensitive to the presence of these rare land-cover types. A second landscape land-use survey was
692 done in a 250-m radius of the plots in 2017 and we found that grassland cover ($r = 0.81$), forest
693 cover ($r = 0.80$) and total land-cover diversity ($r = 0.71$) recorded in 2017 were highly correlated
694 with data calculated in the same 250-m radius of each grassland plot in 2008, suggesting that
695 over the last 10 years landscape composition was largely unchanged.

696 Additionally, we used the historical land-use maps to quantify the landscape-level
697 historical grassland cover, between 1820/50 and 2008. To do so, we calculated the ratio of the
698 mean to the standard deviation of grassland cover recorded in the landscape from 1820/50 to
699 2008. Historical grassland cover values were high when there was a higher grassland cover and
700 this cover did not fluctuate over time.

701 **Environmental factors**

702 In each grassland plot, we measured important environmental covariates known to affect plant
703 species richness^{100–105} and ecosystem processes³⁰. Soil thickness was measured as the combined
704 thickness of all topsoil and subsoil horizons. We determined soil thickness by sampling a soil
705 core in the center of the study plots. We used a motor driven soil column cylinder with a
706 diameter of 8.3 cm for the soil sampling (Eijkelkamp, Giesbeek, The Netherlands). To determine
707 soil pH, a composite sample representing the soil of the whole plot was prepared by mixing 14
708 mineral topsoil samples (0–10 cm, using a manual soil corer with 5.3 cm diameter) from the
709 same plot¹⁰⁶. Soil samples were air dried and sieved (< 2 mm), and we then measured the soil pH
710 in the supernatant of a 1:2.5 mixture of soil and 0.01 M CaCl₂. Finally, for each plot we
711 calculated the Topographic Wetness Index (TWI), defined as $\ln(a/\tan B)$ where a is the specific

712 catchment area (cumulative upslope area which drains through a Digital Elevation Model (DEM,
713 <http://www.bkg.bund.de>) cell, divided by per unit contour length) and $\tan\beta$ is the slope gradient
714 in radians calculated over a local region surrounding the cell of interest^{100,107}. TWI therefore
715 combines both upslope contributing area (determining the amount of water received from
716 upslope areas) and slope (determining the loss of water from the site to downslope areas). TWI
717 was calculated from raster DEM data with a cell size of 25 m for all plots, using ArcGIS tools
718 (flow direction and flow accumulation tools of the hydrology toolset and raster calculator)¹⁰⁸.
719 The TWI measure used was the average value for a 4×4 window in the center of the plot, i.e. 16
720 DEM cells corresponding to an area of 100 m \times 100 m. Initial analyses found that this was a
721 stronger predictor than more local measures, thus indicating it is representative of the 50 m \times 50
722 m plot area and its surroundings.

723 **Data analysis**

724 All analyses were performed using R version 4.1.2¹⁰⁹. To assess the relative importance of plot-,
725 field- and landscape-level factors in driving cultural, aboveground regulating, aboveground
726 provisioning and belowground regulating ecosystem services, we used structural equation
727 models (SEM)¹¹⁰. Structural equation modeling is a statistical framework that uses a combination
728 of scientific theory and statistical control of co-varying factors to help determine causal
729 relationships in observational datasets¹¹¹. This approach therefore allows for the quantification of
730 independent direct and indirect effects of multiple variables. We defined five groups of
731 predictors, spanning a range of spatial scales: (i) environmental factors that may drive plant
732 species richness^{100–105} and also directly affect ecosystem services³⁰: soil pH, soil thickness, and
733 the TWI; (ii) the plot-level plant diversity, corresponding to plant α -diversity; (iii) the field-level
734 plant diversity, which included plant β -diversity and plant γ -diversity; (iv) the field-level land-

735 use factors, which included land-use intensity and field-level grassland permanency; (v) the
736 landscape-level land-use factors, which included the land-cover diversity, the grassland cover,
737 and the historical grassland cover. We formulated a hypothetical causal model (Fig. 1) based on
738 *a priori* knowledge of grassland agroecosystem landscapes and used this to test the fit of the
739 model to the data. We detailed in the Introduction a full explanation of the paths included in this
740 model, and associated hypotheses, but note that this hypothetical causal model is based on a
741 large body of theoretical and empirical studies beyond those cited in this study. Covariances
742 between variables were added to the initial model if they significantly improved model fit using
743 modification indices ($P < 0.05$). We fitted separate SEM for each ecosystem service measure
744 individually, and for the different multifunctionality measures (i.e. cultural, aboveground
745 regulating, aboveground provisioning and belowground regulating ecosystem services, and
746 overall multifunctionality), using the *lavaan* package¹¹². To account for inherent regional
747 differences in environmental factors, plant diversity, land use and ecosystem services, we
748 calculated the residuals for all our variables from linear models including region as a predictor,
749 and then used these residual values in all SEM analyses. In order to allow comparison between
750 the responses of the different ecosystem services, we always use the same SEM structure,
751 without running any model simplification.

752 We estimated direct and indirect effects as standardized path coefficients, thus allowing
753 for comparisons between ecosystem services. We calculated the fit of each SEM to the data
754 using a Chi-squared test (Table S3). Response variables and predictors were log-transformed if
755 necessary before analysis to meet linear model assumptions. To evaluate the relative importance
756 of (i) environmental factors, (ii) the plot-level plant diversity, (iii) the field-level plant diversity,
757 (iv) the field-level land use, and (v) the landscape-level land use as drivers of ecosystem

758 services, we expressed the importance of each group of predictors as the percentage of the total
759 effect they explained, based on the comparison between the absolute values of their standardized
760 path coefficients and the sum of all absolute values of standardized path coefficients from the
761 SEM^{6,31,99,113}. Before running our SEM, we fitted separately linear models contained in the SEM
762 (Table S2) to test for residual spatial autocorrelation using Moran's I tests. We did not find any
763 evidence of residual spatial autocorrelation (P-values > 0.10). In order to establish the link
764 between biodiversity at a range of spatial scales and the ecosystem services prioritized by a range
765 of stakeholders within our study regions, we used a similar approach and fitted our SEM
766 separately to each prioritized ecosystem service measure, and to the different multifunctionality
767 measures calculated for each stakeholder group.

768 **DATA AVAILABILITY**

769 This work is based on data from several projects of the Biodiversity Exploratories program (DFG
770 Priority Program 1374). The data used for analyses are publicly available from the Biodiversity
771 Exploratories Information System (<https://doi.org/10.17616/R32P9Q>), or will become publicly
772 available after an embargo period of three years from the end of data assembly to give the
773 owners and collectors of the data time to perform their analysis. Any other relevant data are
774 available from the corresponding author upon reasonable request.

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